

**Susanne K. Clement**  
Associate Professor  
Director of Collections  
University of New Mexico Libraries  
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## **EDUCATION**

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*MLS*, 1995  
Emporia State University, Emporia, Kansas

*MA*, History, 1985  
*Illinois State University, Normal, Illinois*

- Thesis: "Britain and East Asia, 1763-93: A Study of the Tea Trade."

*BS*, History. 1983  
Illinois State University, Normal, Illinois  
*Magna cum laude.*

## **PROFESSIONAL EXPERIENCE**

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**University of New Mexico, Albuquerque, NM**  
**Associate Professor**

**May, 2015 -**

*Director of Collections, May, 2015 -*

- Oversee collection policies, management, budget and allocations.
- Negotiates contracts and licenses with publishers and information vendors.
- Serves as the UNM Libraries representatives on consortia collections committees
- Serves on collection focused task forces and committees as needed
- Appointed co-editor of *Collection Management* (January 2016 -)

**Utah State University, Logan, Utah**  
**Associate professor**

**2008 - 2014**

*Interim Head of Cataloging, March 2013 - July 2014*

- Manage a staff of 4 professionals and 3 classified staff plus student workers.
- Manage budget and all workflows.

- Develop and implement priorities for department to support library and university mission and goals.
- Plan and facilitate distributed responsibilities for cataloging functions across the library.
- Facilitate planning and collaboration with other units in the library, primarily Special Collections and Digital Collections.

*Special Projects & Assessment Librarian, November 2012 – July 2014*

- Coordinate and write the library section of the Utah State University's NWCCU Accreditation Report.
- Facilitate the planning, implementation and analysis of LibQual 2013.
- Design, facilitate and coordinate assessment projects for the library, including various usability studies.
- Oversee and facilitate collection weeding and withdrawal project for USU Eastern, Price.
- Subject librarian for the Merrill-Cazier Library with responsibility for reference, instruction and collection development in the subject areas of Environment and Society, Applied Economics, and Political Science.

*Director, Quinney Library, College of Natural Resources, July 2008 – October 2012*

- Provide leadership and direction for the library.
- Oversee budget, workflows and priorities.
- Oversee collection development and management.
- Oversee digitization projects of locally produced content.
- Supervise one professional librarian and up to nine student workers.
- Work with donors in collaboration with CNR Advancement and USU Advancement.
- Subject librarian for the Merrill-Cazier Library with responsibility for reference, instruction and collection development for the subject areas within Natural Resources (Environment and Society; Watershed Sciences; Wildland Resources).

**University of Kansas Libraries, Lawrence, KS**  
**Assistant Professor**

2003 – 2008

*Head of Collection Development, Jan. 2004 – June 2008*

- Provided leadership for the development, promotion, and management of all library collections regardless of format.
- Develop the annual collections budget (comprising about \$7.5 million); set spending allocations, priorities and strategies; oversee all collection policies and management.
- Negotiated licenses and contracts for all resources with publishers and vendors.
- Reviewed usage and contract terms prior to any renewal in collaboration with subject librarians and/or subject councils.
- Reviewed, evaluated and modified approval plans as necessary in collaboration with subject librarians.
- Coordinated evaluation and decision-making for consortial purchase opportunities.

- Represented KU at the Kansas Regents Libraries Database Consortium, the Greater Western Library Alliance Collection Development Committee, and other organizations.
- Provided leadership to four subject council coordinators as part of a team with head of instruction and head of outreach.
- Reviewed all gift material and other collection management functions.
- Planned and executed policies and work plans for major serials cancellation review and for selection of material to go in to an off-site storage facility. Both projects involved significant communication with university faculty and library staff.
- Acted as subject liaison for Communications Studies and Political Science, including outreach to faculty and graduate students, instruction for undergraduate and graduate students, and collection development. Previous assignments also included Sociology and International Documents.
- Member of Library management team and of Information Services management team.
- Supervised directly six tenured or tenure track librarians, a program assistant, and students; supervised indirectly more than 30 subject librarians.

*Social Science Librarian, March 2003 – January 2004*

- Bibliographer for Sociology and Communications Studies
- Reference Librarian

**Golf Course Superintendents Association of America, Lawrence, KS** 1995 – 2003  
*Senior Librarian and Curator, Library Director*

- For all programs under my direction, the following responsibilities were included: budget, management, staffing, marketing, public relations, customer service, member service, committee planning, and vendor relations.
  - Founded, directed and managed the Information Center (Library). Collections specialized in agronomy, turfgrass science and golf course management.
  - Founded, directed and managed the Historical Preservation Program.
  - Founded, directed and managed the Records Center Program.
- Managed all aspects of the GCSAA Bookstore, from book selection, vendor contact and negotiation to marketing, sales and budget.

**Sunflower Elementary School, Lawrence, Kansas** 1990-1996  
*Volunteer in the School Library (2 hours/week)*

- Assisted with circulation, book processing and shelving, reference and reading assistance.

**Eudora Public Library, Eudora, Kansas** 1994 - 1995  
*Library Assistant*

- Provided reference service, processed library material and assisted with implementation of new online system. Assisted with preparation for various children's programs, including Summer Reading.

**University of Kansas Libraries, Lawrence, Kansas** 1988 - 1989

*Cataloger, Kansas Collection*

- Cataloged ephemeral material in the Wilcox Collection.

**Regenstein Library, University of Chicago, Chicago, Illinois** 1984 -1986

*Serials Processor*

- Processed serials in all but Oriental languages.

**Illinois State University, Normal, Illinois** 1983 - 1984

*Graduate Teaching Assistant*

- History Department: *Introduction to Asian Civilization*; and *Myths in American History*.

## **PUBLICATIONS – SCHOLARLY**

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### *EDITORIAL WORK*

Editor, *Collection Management*, March 2016 - present  
[co-editor: Judy Nixon, Purdue University]

Karen S. Fischer and Susanne K. Clement, eds. "We're Moving, Please Pardon Our Dust: Transformative Changes in Collection Management." Special issue of *Collection Management*, v. 39, no. 2-3 (July 2014).

### *BOOKS & BOOK CHAPTERS (peer-reviewed)*

Susanne K. Clement and Christine N. Sraha. "RFPs for Academic Library Collections: Selecting a Serial Vendor." In Frances C. Wilkinson and Sever Bordeianu, Editors. *The Complete guide to RFPs for Libraries*. Libraries Unlimited, 2018, pp. 53-72.

Cindy Pierard, Jason Shoup, Susanne K. Clement, Mark Emmons, Teresa Y. Neely, Frances C. Wilkinson (2016), "Building Back Better Libraries: Improving Planning Amidst Disasters." In Samantha Schmehl Hines and Kathryn Moore Crowe (eds.) *The Future of Library Space (Advances in Library Administration and Organization, Volume 36.)* Emerald Group Publishing Limited, pp.307 - 333

DOI: [10.1108/S0732-067120160000036014](https://doi.org/10.1108/S0732-067120160000036014)

Jennifer Duncan, Susanne K. Clement, Betty Rozum. "Teaching our Faculty: Developing Copyright and Scholarly Communication Outreach Programs." In Stephanie Davis-Kahl and Merinda Hensley, eds. *Common Ground at the Nexus of Information Literacy and Scholarly*

*Communication*. Chicago: ACRL Press, 2013.  
[http://digitalcommons.usu.edu/lib\\_pubs/117/](http://digitalcommons.usu.edu/lib_pubs/117/)

Susanne K. Clement and Jennifer M. Foy. *Collection Development in a Changing Environment: Policies and Organization for College and University Libraries*. CLIP Note # 42. Chicago, IL.: Association of College and Research Libraries, 2010.

Erin L. Ellis, Nikhat J. Ghouse, Monica Claassen-Wilson, John M. Stratton, Susanne K. Clement. "Comparing Approval and Librarian-selected Monographs: An Analysis of Use." In Darby Orcutt, ed. *Library Data: Empowering Practice and Persuasion*. Santa Barbara, CA.: Libraries Unlimited, 2010. [ISBN 9781591588269](https://doi.org/10.1080/00991774.2010.500000)

Susanne K. Clement. "Skills for Effective Participation in Consortia: Preparing for Collaborating and Collaboration." In *Electronic Resources Librarianship: The Human Element in the Digital Information Age*. Edited by Mark Alan Jacobs. Binghamton, NY: Haworth Information Press, 2008.

Susanne K. Clement. "Shared Purchase – Shared Responsibility: A Tool for Consistent e-Usage Evaluation." In *Usage Statistics of E-Serials*. Edited by David Fowler. Haworth Series on Serials Librarianship and Continuing Resources. Haworth Press. 2007.

#### PEER-REVIEWED ARTICLES

Cindy Pierard, Vanessa Svila, Susanne Clement, Bing-Shan Fasio. "Undesirable Difficulties: Investigating Barriers to Students' Learning with Ebooks in a Semester-length Course." *College and Research Libraries* (Accepted 2019; expected publication date 2020)  
[https://digitalrepository.unm.edu/ulls\\_fsp/126](https://digitalrepository.unm.edu/ulls_fsp/126)

Susanne K. Clement and Karen S. Fischer. Introduction: "We're Moving, Please Pardon Our Dust: Transformative Changes in Collection Management." *Collection Management*, v. 39, no. 2-3 (July 2014), pp. 53-59

Susanne K. Clement. "From Collaborative Purchasing Towards Collaborative Discarding: The Evolution of the Shared Print Repository." *Collection Management*, v. 37, no. 3-4, (2012), p. 153-167.

Susanne K. Clement. "Skills for Effective Participation in Consortia: Preparing for Collaborating and Collaboration." *Collection Management*, v. 32 no.1/2 (2007), p. 191-204.

Susanne K. Clement, Gaelle Gillespie, Sarah Tusa and Julie Blake. "Collaboration and Organization for Successful Serials Cancellation." *Serials Librarian*, v. 54 no. 3/4, (2008), p. 229-234.

#### CONFERENCE PAPERS & PROCEEDINGS

Susanne K. Clement. "What Is Keeping You Up at Night? A Discussion of Current Hot Topics

in Collection Development." In *32nd Annual Charleston Conference*. Charleston, SC: Charleston Library Conference, 2013.

<http://docs.lib.purdue.edu/cgi/preview.cgi?article=1336&context=charleston>

Susanne K. Clement. "Beyond Excel and Access for Dummies: Creative Use of Web-Authoring Tools to Make Library Data Accessible for a Broader Audience." In *Charleston Conference Proceedings 2007*, eds. K. Strauch, et. al. Westport, Conn.: Libraries Unlimited, 2008, pp. 7-12.

Susanne K. Clement. "To Renew or not to Renew Databases - That is the Question: A Practical Approach to Collecting and Disseminating Electronic Usage Statistics as a Tool for Collection Development." Poster presented at *21st NASIG (North American Serial Interest Group) Conference in Denver, Colorado*, May 4-7, 2006. Abstract published in *The Serials Librarian*, v. 52, no. 3/4, (2007), p. 351-352.

Susanne K. Clement, Tami Albin and Nikhat Ghouse, "Growing with the Flow: Responding to High Volume Instruction Growth," in *Bricks & Clicks Libraries: An Academic Library Symposium*, edited by F. Baudino et al. Maryville, MO: Northwest Missouri State University, 2004, p. 44-47.

#### REVIEWS

Susanne K. Clement. "Website Review: The Digital Archaeological Record: A Service of Digital Antiquity. Access <http://core.tdar.org/>" *College and Research Libraries News*, v. 75, no. 6 (June 2014), p. 350. <http://crln.acrl.org/content/75/6/349.full.pdf+html>

Susanne K. Clement. "Website Review: EPA's Enforcement and Compliance History Online (ECHO). Access: <http://www.epa-echo.gov/echo/>. *College and Research Libraries News*, vol 74, no. 2 (February 2013), p. 104. <http://crln.acrl.org/content/74/2/104.full.pdf+html>

Susanne K. Clement. "Website Review: ESnet: Energy Sciences Network. <http://www.es.net/>." *College and Research Libraries News*, v. 73, no.3, (March 2012), p. 166.

Susanne K. Clement. "Website Review: ConserveOnline. Access [www.conserveonline.org](http://www.conserveonline.org)," reviewed in *College and Research Libraries News*, v. 71, no 3, (March 2010), p. 168.

Susanne K. Clement. "Website Review: UNESCO. Access [www.unesco.org](http://www.unesco.org)," reviewed in *College and Research Libraries News*, v. 70, no. 5, (May 2009), p. 311.

Susanne K. Clement. "Website Review: "Public Agenda. Access <http://www.publicagenda.org/index.cfm>" reviewed in *College and Research Libraries News*, v. 69, no. 3, (March 2008), p. 175.

Susanne K. Clement. Website Review: "Project for Public Spaces. Access: <http://www.pps.org>," reviewed in *College and Research Libraries News*, v. 68, no. 7, (July/August 2007), p 452.

Susanne K. Clement. Website Review: "Access: <http://www.ncptsd.org/index.html> National Center for PTSD // National Center for Post-Traumatic Stress Disorder," Reviewed in *College and Research Libraries News*, v. 65, no. 8, (2004), p. 472.

Susanne K. Clement. Book Review: *Expectations of Librarians in the 21<sup>st</sup> Century*. Ed. by Karl Bridges; Foreword by Leigh Estabrook. Westport, Conn.: Greenwood Press, 2003. Reviewed in *College & Research Libraries*, v. 65, no. 1 (January 2004).

## **PUBLICATIONS – OTHER**

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Susanne Clement. "The 5-Pound Walkie-Talkie," *Golf Course Management*, (December 2002).

Susanne Clement. "Latest and Greatest Equipment, 1927 Style," *Golf Course Management*, (October 2002), p. 34.

Susanne Clement. "Good Advice," *Golf Course Management*, (August 2002), p. 76.

Susanne Clement. "Stories from the Great Depression," *Golf Course Management*, (May 2002), p. 108.

Susanne Clement. "Practical Economy," *Golf Course Management*, (February 2001), p. 100.

Susanne Clement. "The Pittsburg Method," *Golf Course Management*, (January 2001), p. 192.

Susanne Clement. "Equipment Demonstrations," *Golf Course Management*, (January 2000), p. 350-351.

Susanne Clement. "The Maples Seeder," *Golf Course Management*, (December 1999), p. 112.

Susanne Clement. "Gallery Honors Past Presidents," *Golf Course Management*, (February 1999), pp. 216-17.

Susanne Clement. "The Next 50 Years," *Golf Course Management*, (December 1998), p. 128.

Susanne Clement. "Gone Fishing," *Golf Course Management*, (October 1998), p. 184.

Susanne Clement. "The Way We Watered," *Golf Course Management*, (June 1998), p. 184.

Susanne Clement. "We've Come a Long Way: Pest Control in the 1920s," *Golf Course Management*, (February 1998), p. 186.

Susanne Clement and Kay Hawes. "Then and Now: GCSAA's Conference and Show Has Changed a Lot Over the Years, But It's Still the Main Event," *Golf Course Management*, (January 1998), p. 87-96.

Susanne Clement. "Brightening Up the Course and Clubhouse," *Golf Course Management*, (November 1997), p. 118.

Susanne Clement. "Fall is the Time to Work." *Golf Course Management*, (August 1997), p. 174.

Susanne Clement. "Reconstruction Methods, Circa 1927," *Golf Course Management*, (July 1997), p. 156.

## **PRESENTATIONS**

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Susanne Clement and Matt Barnes. "OCLC Weed'em and Reap: GreenGlass Analytics and Shared Print User Stories." American Library Association Annual Meetings, Washington, DC, June 23, 2019 (invited).

Susanne Clement, Amy Jackson and Cindy Pierard. "Copyright, Fair Use & You." Faculty presentation, University of New Mexico Taos, March 26, 2019 (invited).

Cindy Pierard and Susanne Clement). Copyright, Higher Education and You. Faculty workshop, San Juan College, Farmington, NM, January 9, 2018 (invited).

Svihla, V., Pierard, C., Clement, S., & Fazio, B-S. (10/2016). *Affordances of and Barriers to Learning Using Electronic Texts as Identified by Instructional Design Graduate Students*. Association for Educational Communications & Technology, Las Vegas, NV

Liz Wolcott, Bradford Cole and Susanne K. Clement "Creating a SWAT (Strategic Work and Tactics) Team to Tackle Backlogs and Interdepartmental Projects." American Library Association Mid-Winter Conference, Philadelphia, PA, January 26, 2014.

Susanne K. Clement. "What is Keeping You Up at Night? A Discussion of Current Hot Topics in Collection Development." 32nd Annual Charleston Conference, Charleston, SC, November 7 - 10, 2012

Susanne K. Clement. "Understanding Scholarly Communication: Tools to Help Graduate Students Publish." Conference on University Education in Natural Resources, Colorado State University, March 22-24, 2012.



Susanne K. Clement, Jennifer Duncan and Betty Rozum. "Campus Copyright Education: Creating a Culture of Compliance and Empowerments." Utah Library Association Annual Meeting, May 13, 2011.

Susanne K. Clement. "Collaborative Copyright – Or Copyright is not just a Library Issue." Jennifer Duncan, Susanne Clement, Betty Rozum. 30<sup>th</sup> Annual Charleston Conference, Charleston, S.C., November 6, 2010.

Erin L. Ellis, Nikhat J. Ghouse, Monica Claassen-Wilson, John M. Stratton, Susanne K. Clement. "Time and money - Is it worth it? Analyzing the use of monographs." Mountain Plains Library Association / Kansas Library Association Conference, Wichita, Kansas, April 2, 2009.

Susanne K. Clement. "Beyond Excel and Access for Dummies: Creative use of web-authoring tools to make library data accessible for a broader audience," presentation at The Charleston Conference, Charleston, SC, November 9, 2007.

Susanne K. Clement and Gaelle Gillespie. "Collaboration and organization for successful serials cancellation," Tactic session presentation at the 22<sup>nd</sup> National Conference of the North American Serials Interest Group (NASIG), Louisville, KY., June 1-2, 2007.

Susanne K. Clement and John Stratton. "Getting up to speed: Integrated orientation program for new subject librarians." Poster presentation at ACRL (American College and Research Libraries) 13th National Conference, Baltimore, Maryland, March 30, 2007.

Susanne K. Clement. "Temas de desarrollo de colecciones." Presentation at *Universitat Major del San Marcos*, Lima, Peru, August 7, 2006.

Susanne K. Clement. "To renew or not to renew databases - that is the question: A practical approach to collecting and disseminating electronic usage statistics as a tool for collection development." Poster presented at 21st NASIG (North American Serial Interest Group) Conference in Denver, Colorado, May 4-7, 2006.

Susanne K. Clement, Judy Johnson and Audrey Powers. "Got Databases – Now What?" Panel presentation at The Charleston Conference, Charleston, SC, November 4, 2005.

Tami Albin, Susanne K. Clement, Bayliss Harsh and Nikhat Ghouse. "KU Libraries + Communication Studies = High Volume Collaboration (1000 + students served in 36 hours - or less!)" Poster presentation at Association of College and Research Libraries, Minneapolis, Minnesota, April 8, 2005.

Tami Albin, Susanne K. Clement, Bayliss Harsh and Nikhat Ghouse. "Growing With the Flow: Responding to High Volume Instruction Growth." *Bricks & Clicks Libraries: An Academic Library Symposium*. Northwest Missouri State University, October 22, 2004.

Susanne K. Clement. "Common Issues – Shared Experiences. The University of Kansas – San Marcos University, Peru." Presentation at *Universitat Major del San Marcos*, Lima, Peru, August 2, 2004.

Susanne K. Clement. "Organization Change at the University of Kansas." Collection Development Librarians of Academic Libraries Discussion Group, *American Library Association*, Orlando, Florida, June 26, 2004.

<http://www.ala.org/ala/alcts/alctspubs/alctsnewsletter/v15n3/topics.htm>

Susanne K. Clement. "Do We Really Need Another Sandbox: What is the justification for your professional existence?" Presentation at Kansas City Area Archivists, April 11, 1997.

## **TEACHING / GRANTS / AWARDS / OTHER ACTIVITIES**

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Online Instructor for ALCTS course, *Fundamentals of Collection Development and Management*:

October 5 – October 30, 2015

August 3 – August 28, 2015

September 29 – October 24, 2014

March 3 – 28, 2014

May 13 – June 1, 2012

October 4 – 29, 2010

May 4 – 29, 2009

March 23 - April 17, 2009

Editorial board for *Collection Management*, 2011 - 2016 (appointed editor 2016)

Chair: "Shakespeare's World" at *14th Annual Mediterranean Studies Congress*, Ionian University, Corfu, Greece, May 25 – 28, 2011.

Judge for Student Showcase, undergraduate research posters (life sciences), Utah State University, March 29, 2011.

Conference Coordinator and Conference Secretary, Mediterranean Studies Association, Sardinia Italy, May 26-30, 2009.

Peer-reviewer for the *Journal of Forestry*, 2009.

Universitat Major del San Marcos, Lima, Peru, August 7, 2006. Consulting on issues related to collection development, including strategic planning and electronic resource development.

Fulbright Educational Partnership program award, through the KU Center for Latin American Studies, to visit several libraries in Peru to consult on collection development

and digitization priorities, July – August 2004.

Leadership Institute for Academic Librarians, Harvard Graduate School of Education, August 8-13, 2004.

## **PROFESSIONAL MEMBERSHIPS**

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- American Library Association (ALA)
- Association of College and Research Libraries (ACRL)
- Association for Library Collections and Technical Services (ALCTS)
- Utah Library Association (ULA)

## **COMMITTEES/TASK FORCES**

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### **National and State Committees / Work Forces:**

- ALCTS Outstanding Collaboration Citation Jury, 2014 – (Appointed)
- ALCTS, Best of LRTS Award Jury Awards Committee, Chair 2013-14 (Appointed)
- ALCTS, Best of LRTS Award Jury Awards Committee 2012-13 (Appointed)
- ACRL Copyright Committee, 2011-12 (Appointed)
- ALCTS CMDS Administration of Collection Development, 2010-11 (Appointed)
- ALCTS CMDS Nominating Committee, 2010-11 (Appointed)
- Utah Library Association Special Library Section, Chair 2009-11 (Elected)
- ALCTS, CMDS Jury committee for the Coutts Award for Innovation in Electronic Resources Management, 2008-2009 (Appointed)
- GWLA, Collection Development Committee; chair, 2007 (Nominated)
- ALCTS/CMDS Collection Development and Electronic Resources, 2007-09 (Appointed)
- ALCTS Organization and Bylaws Committee. 2005-07 (Appointed)
- ALCTS, CMDS Collection Development Issues for the Practitioner Discussion Group, chair, 2006-07; vice-chair, 2005-2006 (Elected)
- ACRL Instruction Section, Intern 2004-2005 (Appointed).
- ACRL – ANSS Ad-Hoc Information Literacy Committee, 2004 (Appointed)
- CODDL Task Force on Shared Storage, 2004 (Appointed)

### **University of New Mexico**

- Faculty Curriculum Committee, ex officio representative as UNML's Head of Collections (2015 – current).

### **University of New Mexico Libraries**

- RFP Serial Vendor, Co-chair (2016)
- Promotion and Tenure Committee (July 2016 – current)
- GWLA Collections Development Committee (May 2016 – current)
- Task Force on Collections Space (June 2015 – current)

- Search Committee (Life Sciences Librarian, July 2015 – March 2016)
- Search Committee (Director of CSWR, November 2015 – May 2016)
- Search Committee (Principal Cataloger, February 2016 - )

### **Utah State University**

- Common Literature Experience, 2011 - 2013 (Appointed) (Chair, 2011-12)
- Copyright Committee: 2009 – (Appointed) (Chair: 2009-2010)
- Copyright Committee, member (Appointed)
- Collection Development Task Force, Chair, 2008-2009 (Appointed)

### **Utah State University Libraries**

- Search Committee: Web Services Librarian, 2014
- Search Committee: SWAT Cataloging Team (3 positions), 2013
- Search Committee: Metadata Librarian, 2013
- Faculty Presentation planning work group, 2013, 2012, 2010

### **University of Kansas (2003-2008)**

- Organization & Administration Committee, 2007-2010 [resigned May 2008] (Appointed)
- Faculty Senate, 2007-2010 [resigned May 2008] (Elected)
- Search Committee: Dean of Libraries, 2005-06 (Appointed)
- Information Services, HVC2 [strategic planning workgroup], 2003 – 2004 (Appointed)
- Undergraduate Academics Concern Committee, 2004-2007 (Appointed)
- General Education Review Committee, 2004 – 2005 (Appointed)
- User Services Council, 2004-2005 (Appointed)

### **University of Kansas Libraries (1988-89, 2003-2008)**

- Salaries and Benefits Committee, 2007-2009 (Appointed)
- Search Committee: Assistant Dean for Collections and Scholar Services, 2007-2008 (Appointed)
- Library Faculty Assembly Executive Committee, 2006 (Elected)
- Search Committee: Preservation Librarian, 2005 (Appointed)
- Search Committee: Associate Dean of Libraries, 2004 (Appointed)
- Salary and Benefits Committee, 2003-2005 (Appointed)
- University of Kansas Libraries, LFA Nominating and Ballot Committee, 1988-1989 (Appointed)

### **Others**

- Northeast Kansas Library System, Executive Board, Special Libraries Representative, 1997-1998.
- Community Outreach Committee, GCSAA, 1995-1997